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## Non-Immigrant Visa Chart

Status	Type	Duration	Requirements	Restrictions	Dependents
B-1	Temporary Visa for professional activities related to business abroad	"Reasonable" period of time for completion	Must provide evidence of intent to return to home country, permissible business activity, and financial means to ensure no need for employment while in the U.S.	Cannot undertake employment by a U.S. Company	
B-2	Temporary Visa for personal reasons	Varies	Must also provide evidence of intent to return to home country	Cannot undertake employment by a U.S. Company	
J-1	Exchange Visitor	Duration of program	Requirements vary by program: researcher, trainee/ intern, etc. Home country residency requirement	May be subject to 2 year home residency requirement	Spouse and minor children are classified as J-2.
F-1	Academic Student	Duration of program	Must have foreign residence with intent to return. Must seek to enter U.S. temporarily and solely for the purpose of pursuing such a course of study. Must also prove sufficient financial support and be proficient in English	Can only work pursuant to F-1 status	Spouse and minor children may enter under F-2 status. children may attend elementary through 12 <sup>th</sup> grade
H-1B	Temporary employment in specialty occupations	3 years, extension to maximum of 6 years	Occupation must require theoretical and practical application of highly specialized knowledge. Also requires a bachelor's degree or equivalent in the specific specialty	Annual numerical cap on H-1B applications. H-1B must remain employed to maintain lawful status	Spouse and minor children classified as H-4. Spouse whose H-1B principal starts Green Card process can apply for work authorization.
H-2B	Temporary worker performing labor or services	No more than 1 year, extensions not more than 1 year to a 3 year maximum	Applicant must be performing only temporary services. Employer must demonstrate that no U.S. workers are capable of performing such services	Employment must not adversely affect wage rate and working conditions of similarly employed U.S. workers. Must be no labor dispute at the work place	
H-3	Temporary worker invited for the purpose of receiving instruction/training.	Length of training, not to exceed 2 years	Cannot engage in productive employment unless it is incidental and necessary to the training and pursuing a career outside of the U.S.		
L-1A/L-1B	Transfer of personnel between related U.S. and foreign entities. L-1A is managers/ executives, L-1B is specialized knowledge	3 years, extensions in 2 year increments thereafter. L-1A 7 years maximum. L-1B 5 years maximum	Beneficiary must have been employed abroad continuously for one of the past three years by parent, branch, affiliate or subsidiary of U.S. company proceeding application for admission. Applicant must be seeking to enter in a capacity that is managerial, executive, or involves specialized knowledge	"Specialized knowledge" must be obtained by applicant prior to entering the U.S., and therefore should not require any training in the U.S.	Spouse and minor children classified as L-2. They may accept employment after obtaining work authorization through USCIS
O-1	Extra-ordinary ability in education, art, science business or athletics to qualify		Must seek to enter for the purpose of continuing the type of work. Must also only be a temporary intent to remain	Cannot petition for self. Automatically revoked if employer goes out of business	
K-1	Fiancée of U.S. citizen	4 months	Must have bona fide intention to marry within 90 days after entry. Must prove to have previously met U.S. citizen within 2 years of filing petition	Must be no legal impediments to marriage. Must file the immigrant petition. Petitioner must disclose certain criminal convictions	Minor children may accompany K-1 on K-2 status. The K-1 may apply for work authorization through USCIS
TN	Temporary worker from Canada or Mexico to work in the U.S.	1 year	Must engage in "activities at a professional level", defined as at least a bachelor's degree, or appropriate credentials demonstrating status as a professional	Must not have intent to immigrate. Limited to specific categories of professions	Spouse and minor children may enter under TD-1 and TD-2 visas
E-1/E-2	To carry on international trade (E-1) or investment (E-2) between U.S. and a foreign state	2 years with 2 year extensions	Investment must be substantial (for E-2). Trade must be principally between the U.S. and the treaty country		Spouse and minor children of E-1 can enter on E-1 status